



Bastrop Travis Counties ESD1

North Bastrop County Fire & Rescue

Office of the Fire Chief
Chris Botello
111 N. Ave C. Elgin, TX. 78621
Officer. 512-281-4025
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North Bastrop County Fire Rescue 1

Location: Elgin, Texas

Job Title: Firefighter/EMT-B, Full-Time

North Bastrop County Fire Rescue is seeking qualified applicants to fill the position of Full-Time Firefighter/EMT-B.

Responsibilities:

Perform a wide variety of technical tasks and functions in support of fire suppression, fire prevention, emergency medical services, rescue and hazardous material operations. The Full-Time Firefighter will be assigned to work a 48/96 schedule.

Essential Job Functions:

Duties include but are not limited to the following:

1. Work cooperatively with other NBCFR employees, members, and the public.
2. Work at heights greater than ten (10) feet.
3. Perform all duties related to fire rescue, including connecting and carrying fire hose, carrying, and setting up ladders, and extinguishing fires.
4. Hazardous material response.
5. Communicate with customers, clients, or the public face-to-face, and/or one on one settings, email, and telephone.
6. Disaster assistance.
7. Tolerate extreme fluctuations in temperature while performing job duties.
8. Work for extended periods of time requiring sustained physical activity and intense concentration.
9. Demonstrate acuity and ability to use sense of sight and hearing to help determine the nature of an emergency and make operational decisions.
10. Rescue persons trapped in vehicles, burning buildings, and other places.
11. Work safely without presenting a direct threat to self or others.
12. Observe and follow safety rules and regulations including wearing safety apparel and devices during the course and scope of job-related duties.
13. Inspect equipment and supplies daily to ensure that all emergencies can be handled; restock supplies.
14. Learn job-related material through structured lecture and reading and through verbal instruction and observation.
15. Attend and complete all training as required.
16. Maintain required certification.
17. Ability to lift and carry 120 lbs.
18. Other duties as assigned.

Required Minimum Qualifications:

- Must hold current certifications as a Basic Firefighter by Texas Commission on Fire Protection (TCFP).
- Must hold current certifications as an EMT-B or higher by the Texas Department of State Health Services (TDSHS).
- Must have a valid, minimum of a Class "B" Texas driver's license or must be able to obtain during probationary period.
- Ability to follow verbal and written instructions. Must be able to read, write and fluently speak English.



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- Must have High School Diploma or GED.
- Must be 18 years of age or older.
- Must pass the Physical Agility Test ("PAT")
- Must pass a background check.
- Must pass a medical exam and drug screen test.
- Must complete a written exam on Fire Fighting 101 and EMT
- Must be willing to work 48-hour shifts (48/96)

Benefits:

- Starting Wage: Probationary FF/EMT-B \$16.73/hr (\$51,846.27 annually), this rate does not include additional Overtime.
 - Upon successful completion of a Six (6) month probationary period, the rate increases to \$17.73/hr (\$54,954.27 annually.)
- Health Benefits:
 - Medical- Employer pays 100% for Employee; 80% for Family.
 - Vision- Employer pays 100% for Employee.
 - Dental Insurance is available.
- Short Term and Long-Term Disability: Employer pays 100%.
- Life Insurance: Employer pays 100%.
- Retirement plan through Texas County & District Retirement System (TCDRS) with an annual compound interest rate of 7%- Employer match 100% at 5% Employee contributions, with 10- year vesting.
- Paid Time Off (PTO): 10 Shifts, accrued at 9.24 hours per pay period.

Applications are to be submitted online

at <http://recruitingbypaycor.com/career/CareerHome.action?clientId=8a7883d0798f66af0179d2e0fbc21b5d> Please complete the application, **ATTACH YOUR RESUME AND ALL CERTIFICATIONS.** Applications will be accepted until August 16, 2024. Qualified applicants will be scheduled to attend the Written, PAT and interview on August 24, 2024.

Out of state applicants must be able to transfer their home state training/certifications to the State of Texas. The TCFP recognizes certification with an International Fire Service Accreditation Congress ("IFSAC") seal. For questions, please call TCFP at (512) 936-3838 or tcfp.texas.gov.

The Firefighter/EMT Full-Time position is an "at will" employment position, which may be terminated by the employee or employer at any time, for any or no reason, with or without notice, except as prohibited by law.

North Bastrop County Fire Rescue 1 (NBFR) IS AN EQUAL OPPORTUNITY EMPLOYER